



Diversity & Inclusion Monitoring Form

In Confidence

DaDa is committed to an inclusive, safe and supportive work environment. To help us measure progress, please complete and return this form. The information is anonymous and separated from your application. It is strictly confidential and only used to provide an overall profile analysis of our work for our funders.

Please contact us if you require this form in an alternative format

Disability

DaDa operates a guaranteed interview scheme for applicants who fall under the disabled protected characteristic as defined in the Equality Act 2010 and who have demonstrated on the application form that they fully meet the essential criteria in the Person Specification of the role for which they are applying.

Do you meet the Disability Discrimination definition as stated within the Singles Equality Act 2010?¹

Yes	
No	
Prefer not to say	

For monitoring purposes we use the UK government's definition but as an organisation we work to the social model of disability and acknowledge that disabled people face disabling barriers and therefore also form a culturally distinct community.

Do you self-define as a disabled or Deaf person?

Yes	
No	
Prefer not to say	

¹ You're disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on your ability to do normal daily activities.



What is your age (Years)

0-24		65-74	
25-44		75+	
45-64		Prefer not to say	

What is your gender?

Male	
Female	
Non-binary	
Prefer not to say	

Do you identify with the gender you were assigned at birth?

Yes	
No	
Prefer not to say	

Which of the following terms best describes your sexual orientation?

Heterosexual	
Gay/lesbian	
Bisexual	
Other	
Prefer not to say	

What is your religion?

No religion	
Christian	
Buddhist	
Hindu	
Jewish	
Muslim	
Sikh	
Other	
Prefer not to say	



What is your ethnic Group?

White	
English/Welsh/Scottish/Northern Irish/British	
Irish	
Gypsy or Irish traveler	
Any other White background	
Mixed / multiple ethnic groups	
White and Black Caribbean	
White and Black African	
Any other Mixed/Multiple ethnic background,	
Asian / Asian British	
Indian	
Pakistani	
Bangladeshi	
Chinese	
Any other Asian	
Black / African / Caribbean / Black British	
African	
Caribbean	
Other Black / African / Caribbean background,	
Other ethnic group	
Arab	
Any other ethnic group	
Prefer not to say	

Please return this form along with your application.
Thank You